



Sustainable WASH for All (SUSWA) (2021-2025)

ANNUAL WORK PLAN

FY 2079/2080

(JULY 16, 2022 TO JULY 15, 2023)



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Submitted To: Supervisory Board members and competent authorities

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Abbreviations

AWP	Annual Work Plan
CCA	Climate Change Adaptation
CGD	Child, Gender and Disability (friendly)
C&V	Communication and Visibility
DAG	Disadvantaged Group
DMM	Dignified Menstruation Management
DRR	Disaster Risk Reduction
DWSSM	Department of Water Supply and Sewerage Management
FSM	Faecal Sludge Management
FWSSMP	Federal Water Supply and Sewerage Management Project
GESI	Gender Equality and Social Inclusion
GEDSI	Gender Equality, Disability and Social Inclusion
GoF	Government of Finland
GoN	Government of Nepal
HRBA	Human Right Based Approach
MIS	Management Information System
MoWS	Ministry of Water Supply
O&M	Operation and Maintenance
OPD	Organisation with Persons of Disability
PCO	Project Coordination Office
PD	Project Document
PWD	Person with Disability
RF	Results Framework
S&H	Sanitation and Hygiene
SUSWA	Sustainable WASH for All
ToR	Terms of Reference
WSP	Water Safety Plan
WSUC	Water and Sanitation Users' Committee

1. Brief Project Overview

Sustainable WASH for All in Nepal (SUSWA) is a bi-lateral Project funded by the Government of Nepal (GoN) and the Government of Finland (GoF) to be implemented in selected municipalities/rural municipalities (commonly referred to as "Palikas") of Karnali Province. The Department of Water Supply and Sewerage Management (DWSSM) under the Ministry of Water Supply (MoWS) is the main agency supporting the implementation of the Project. The Federal Water Supply and Sewerage Management Project (FWSSMP) Surkhet under the DWSSM acts as the Project Coordination Office (PCO) of the Project. The Project Municipalities in the Karnali province are the executing agencies of the Project.

The three key outcome areas of the Project include (i) strengthened enabling environment and governance for sustainable WASH services and GESI in Project municipalities, (ii) climate-resilient, safe and functional water supply in Project municipalities, and (iii) sustainable sanitation and hygiene (S&H) and dignified menstruation management.

Under outcome area 1, the Project targets to support the establishment and strengthening of efficient and transparent WASH governance at the Palika level that would be capable of ensuring safe, sustainable, and inclusive WASH services for all.

Under outcome area 2, the Project will focus on improving the functionality and safety of existing water supply services. However, the Project will also support the construction of new water supply systems and aim to serve unreached populations. A key instrument to apply when developing new water supply schemes and ensuring sustainability and functionality of existing schemes is the extended Water Safety Plan (WSP+++). The WSP+++ concept supplements the conventional WSP by also addressing climate change adaptation and disaster risk reduction (+), operation and maintenance (O&M) and water tariff collection (++), and social inclusion (+++). Hence, in addition to ensuring technical sustainability, WSP+++ also aims to provide that the voices of DAG members of the society are heard, and their WASH needs and rights are considered in the WASH planning process and scheme O&M.

Similarly, under outcome area 3 the Project will focus on improving personal, household and institutional sanitation and hygiene (S&H) facilities and behaviours, promoting dignified menstruation management and improved faecal sludge management (FSM). This further aims to ensure the sustainability of Open Defecation Free (ODF) status and upgrading S&H to achieve safely managed sanitation and total sanitation status as applicable, while supporting the achievement of the Sustainable Development Goal (SDG) targets of GoN. The outcome area covers households and institutional sanitation (schools, health institutions, public) and expands the scope of sanitation to address FSM. SusWA will follow the national "Three Star" approach for achieving and measuring WASH improvements in schools.

A Human Right Based Approach (HRBA), GESI with focus on disability inclusion, climate resilience and disaster risk reduction are important cross-cutting objectives in SUSWA, governing the design and implementation of the Project and thus ensuring that those most marginalised are included and contribute throughout.

2. Planning Period and Project Palikas

This Annual Work Plan (AWP) for SUSWA Project is prepared for the Nepali Fiscal Year 2079/080 (corresponding from July 16, 2022 to July 15, 2023) as the first year of the Project's program implementation. The program during this fiscal year targets to cover the eight "fast-track" Palikas as approved by the 1st Supervisory Board (SB) of the Project, held on 29th December 2021.

Besides those eight selected Palikas, additional 34 RM/Ms in the Karnali region are currently not receiving WASH support from any major development partners and have been shortlisted for baseline data collection.

At the end of the inception period, the TA will submit to the SvB review and approval the full range of criteria and the methodology used to prioritise project implementation and ceilings in the Palikas.

Moreover, in FY 79/80, the project will start stimulating the preparation and approval of WASH Plans according to N-WASH standards as pre-conditions for the Project to prioritise demand from communities and implement project activities. The existence of a valid WASH plan is in fact the major bottleneck in the project capacity to scale up the number of Palikas to collaborate with and the budget spending.

By using the unallocated budget in FY 79/80, and by coordinating with trained NGOs and implementing agencies, the TA will support Palikas that are willing to prepare their WASH Plans as a pre-requisite to comply with the project requirements. This would enable the project to increase significantly the number of Palikas to collaborate with from the following project year 2, FY 80/81 onward.

The table below shows a tentative timeline of the number of Palikas and WASH Plans that can be prepared:

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
	FY 79/80	FY 80/81	FY 81/82	FY 82/83	FY 83/84	
Existing WASH Plans	8 + 5					
New WASH Plans design and validation	20	9				42

Concurrently, during year 1, FY 79/80, raise awareness activities will be implemented throughout the region to inform Palikas about the project offer and contribution patterns; the main expected result from this campaign will be that all remaining Palikas allocate budget and start preliminary activities like the set-up of municipal coordination structures and opening of the bank accounts.

The TA will propose to each Palika a two years-long implementation plan, with most of the infrastructural activities being implemented in the first year and the second year focusing more on following up capacity development, training and software activities. Extensions or different plans will be also considered according to Palikas' needs and priorities.

In the table below it is shown a tentative plan of how the project can be implemented:

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
	FY 79/80	FY 80/81	FY 81/82	FY 82/83	FY 83/84	
New Palikas	8 + 2¹	12	12	8		42
Total Palikas per year	10	22	24	20	8	

A year-wise budget is attached to this AWP (Annex 5) taking into account this anticipated progression.

¹ The number of Palikas during the year 1 can be increased beyond 8 after continuing the preparation work and identifying the activities to be implemented with the unallocated funds for the fast track or new Palikas.

2.1 Selection of Fast-Track Palikas and Districts

The following are the eight Palikas selected under Fast-Track program implementation.

1. Thulibheri Municipality - Dolpa
2. Mudkechula Rural Municipality - Dolpa
3. Hima Rural Municipality - Jumla
4. Kanakasundari Rural Municipality - Jumla
5. Sarkegad Rural Municipality - Humla
6. Simikot Rural Municipality - Humla
7. Mugukarmarom Rural Municipality - Mugu
8. Palata Rural Municipality - Kalikot

During the first year, the proposed activities aim to cover the implementation of WASH activities (water supply schemes, sanitation facilities construction, hygiene and sanitation promotion) in 30 communities and 19 institutions (18 schools and one health post).

The AWP has equally focused on establishing WASH structures, capacity building and strengthening WASH governance of the program municipalities while addressing cross-cutting objectives.

Regarding the establishment and strengthening of WASH structures as envisioned in the Project Document (PD), this AWP has focused on the following structures to be involved in the smooth program management and implementation:

- WASH Management Committee (WASH-MC)
- Municipal WASH Unit (M-WASH-Unit)

2.2 Introductory Planning Workshops and Palikas' Commitments

Before preparing this AWP, the SUSWA Project team visited all eight proposed Palikas, conducting initial introductory meetings as well as in-depth introductory workshops with the Palikas. For this, the Project hired two Short-term WASH Consultants to be mobilised at fast track Palikas for supporting the Planning meetings and Introductory Workshops from February 3 – March 2 2022. Participants in these workshops in each Palika were the Chairpersons, Vice Chairpersons, Ward Chairpersons, Executive Committee Members, Palika officials, teachers, civil society representatives, and similar (average 35 participants/Palika).

The Project team carried out initial meetings/rapport with the key persons of the Palikas (Mayors/Chairpersons and other officials), obtained and reviewed existing WASH Plan documents, gathered further information on the existing WASH situation of the Palikas, facilitated the scheme and WASH activity prioritisation of the Palikas, visited the prioritised schemes, and prepared budget estimates for the water supply schemes and for other WASH activities.

The team assessed hardship in the communities regarding the provision of safe and functional water supply and sanitation and hygiene practices. The Palikas equally expressed their strong willingness to implement the SUSWA Project and also expressed their commitment to provide matching funds for the Project activities. The commitment letters received from Palikas for the matching funds for implementing the AWP are as follows:

Formal commitment letters for matching funds received from the Palikas:

SN.	Palikas/District	Committed Amount for FY 2079/80 (in NPR)
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1	Palata, Kalikot	7 Million
2	Hima, Jumla	8 Million
3	Mugumkarmarong, Mugu	6.3 Million
4	Simkot, Humla	7 Million
5	Sarkegad, Humla	6 Million
6	Kankasundari, Jumla	6.3 Million
7	Mudkechula, Dolpa	6.3 Million
8	Thulibheri, Dolpa	8.6 Million
	Total	54.5 Million

3. Annual Work Plan

After the mobilisation of the TA team in Mid - November 2021, based upon the request of concerned authorities, the TA team, apart from the initial activities outlined in the Project Document (PD), carried out initial assessment and stakeholder mapping, based on which the Fast Track Palikas were selected and approved by Supervisory Board. This Annual Work Plan has been prepared after interaction with the respective Palikas for the coming fiscal year to meet the deadline for the inclusion of this AWP in the Line Ministry Budget Information System (LMBIS).

The Fast Track Palikas were selected 1) where WASH Plans were already prepared with the support of other development partners and 2) currently none of them were working on implementing water supply schemes, thus having no risk of program overlap/duplication.

A detailed action plan is prepared based on the WASH plans of the eight selected fast-track Palikas in alignment with the SUSWA Project document. All the proposed activities for the next fiscal year 2079/80 are well aligned with the indicators of the Project result framework².

The result statements and their indicators' as per need will be updated after the inception phase with baseline data from the Project area. Output level indicators' annual target for the next year has been proposed in a detailed work plan which will contribute to the expected outcomes and impact of the Project. Below is the outline of the proposed work plan in alignment with Project outcome areas:

² The final result framework will be approved by the Supervisory Board as part of the revised project document *SUSWA Annual Work Plan - FY 2079/080*

Outcome area 1: Strengthened enabling environment and governance for sustainable WASH services and GESI in Project Municipalities

Strengthening the enabling environment of WASH governance with GESI focused programs is a major component for WASH sustainability. The Project will prepare and update the WASH plan of the Palikas and establish WASH structures within the Palika, e.g M-WASH Unit and WASH-MC to systemise the WASH planning process and implementation of WASH activities to provide safely managed water and improved sanitation facilities. In the first year of the Project, the TA will launch the manuals prepared during the inception period and further develop new ones, and focus on the capacity building of the established M-WASH Units and WASH-MCs, including up to date MIS reporting, with support of sector specialists of the Project. This will improve Palika capacity to prepare e.g., gender responsive budgets, reduce harmful Chaupadi practices and progress on gender, disability, dignified menstruation, climate change adaptation and disaster risk reduction issues.

Outcome area 2: Climate resilient, safe and functional water supply in Project Municipalities

Selected Palikas will ensure safely managed water services for the prioritised communities with the provision of functional water schemes through rehabilitation or constructing new schemes. Thirty different water supply schemes have been proposed for the fiscal year 2079/80 that includes both new and rehabilitation schemes. However, if additional schemes were identified later on that could be started already in this fiscal year, the project will propose the revised AWP for prior approval of the Supervisory Board with an additional list of schemes and undertake if there is enough budgetary flexibility in LMBIS and municipalities have capacity to manage and implement it. This option will also be duly considered and reflected in the overall investment budget distribution over the whole project period. In this context, after the local level election, the project will re-organise interaction meetings with the newly elected local body in each fast track palikas and explore the possibility to increase their contribution, which will allow them to implement additional schemes with the increased budget provision. .

All the proposed schemes will be implemented by the Palika using the existing capacity of the Palika or by hiring service providers which can be individuals or organisations. The new water schemes will focus on reaching those not previously served by any scheme, and provide service for institutions, community tap or private tap, as per the identified needs. However, if possible priority will be given on promoting private taps to address the SDG perspective in terms of ensuring safely managed water supply systems. A water safety plan with CCA & DRR, O&M and water fee collection and inclusion (WSP+++) is part of providing functional water schemes. Therefore, WSP+++ will be introduced for all water schemes and focal WSUC members will be trained on CCA and DRR.

Outcome area 3: Sustainable S&H and dignified menstruation management

Sustainable sanitation, hygiene and dignified menstruation management is one of the key challenges of the Project, and therefore Palikas will focus on improved sanitation services at household level and institutions, supporting the facilities to align with safely managed sanitation and total sanitation guidelines, ensuring the availability of soap and water on premises. CGD friendly WASH facilities will be constructed in institutions and promoted for households The Three star approach will be promoted for school WASH. Promotion of dignified menstruation in the Palikas will be done through awareness raising, advocacy campaigns and mobilizing religious and community leaders, teachers and all generations, for reducing stigma and harmful social and cultural norms. Different on-site faecal sludge management options will be explored, assessed and incorporated into toilet design and O&M manuals, with the aim to pilot some of the options this year.

Summary of the annual work plan and its target is as below;

Summary Table of Annual Work Plans and targets: FY 2079-80

Output	Indicator	Annual target
Output 1.1.	Output indicator 1.1.1 Percentage of filled posts versus positions in WASH organizational structures	100 % position filled during at least 60% of the time
	Output indicator 1.1.2 Percentage of implemented schemes versus WASH implementation plans	10.6% (30/283 schemes) schemes of WASH implementation plans
	Output indicator 1.1.3 Stakeholder satisfaction	100% Response in 49 committees
	Output indicator 1.1.4 Percentage of requests/queries of WSUCs/WUAs responded to Stakeholder satisfaction	30 WSUCs and 19 management committees responded (100%)
	Output indicator 1.1.5 Number of Municipalities having incorporated M-WASH-Units into permanent organizations	100% of 8 municipalities have WASH Units
Output 1.2.	Output indicator 1.2.1 Number of Municipalities being able to perform basic water quality tests	8 municipalities start to perform basic water quality test
	Output indicator 1.2.2 Number of Municipalities having up to date strategic and inclusive Municipality WASH Plans approved by relevant authorities	8 municipalities have updated WASH Plan
	Output indicator 1.2.3 Key positions (Chair, Vice Chair, Secretary, Joint Secretary and Treasurer) in UCs of improved water supply schemes in the Project core program Municipalities are held by women, disabled and by minority populations	100% of 49 committees having at least 50% and proportionate participation of DAG

Output 1.3	Output indicator 1.3.1 Number of Municipalities systematically using MIS for WASH information	8 municipalities have systematic MIS for WASH
Output 1.4	Output indicator 1.4.1 Number of Municipalities with gender responsive budgets	8 municipalities have gender responsive budget
	Output indicator 1.4.2 Number of Municipalities having a plan for eradication of harmful <i>Chhaupadi</i> practice	<i>Revised target will be submitted after inception</i>
	Output indicator 1.4.3 Number of Municipalities that involve disability organizations in the WASH planning and monitoring	"
Output 1.5	Output indicator 1.5.1 Municipalities in Karnali Province well informed about WASH sector developments and capacitated to adopt changes	8 municipalities staffs trained on WASH policies/regulations/manual/tools / softwares
	Output indicator 1.5.2 Number and types of strategic partnerships and initiatives between the SUSWA supported WASH programme and other actors related to gender, disability, dignified menstruation, CCA and DRR	<i>At least 5 strategic partnership initiated with other actors</i>

Output 2.1.	Output indicator 2.1.1 Number of people served by non-functional schemes made functional and safe (disaggregated by service level, gender, cast, disability)	15,669
Output 2.2.	Output indicator 2.2.1 Number of people served by new water supply schemes (disaggregated by service level, gender, cast, disability)	785

Output 2.3.	Output indicator 2.3.1 Number of WSUCs having up-to-date WSP+++	100% of 30 WSUCs have up to date WSP+++
	Output indicator 2.3.2 Number of schemes monitoring water safety and taking measures if necessary.	100% of 30 water schemes monitoring water safety and taking measures
	Output indicator 2.3.3 Number of WSUCs operational and maintaining scheme functionality	100% of 30 WSUCs operational and maintaining functionality
	Output indicator 2.3.4 Number people trained on disaster risk reduction and climate change adaptation	At least 400 people from WASH facilities and 8 Palika trained in DRR & CCA

Output 3.1:	Number of people having permanent access to improved sanitation facilities and using them	100% of 30 WSUCs operating and maintaining functionality (Revised target will be submitted after inception)
	Number of additional people with access to basic toilets	<i>Revised target will be submitted after inception (100% slippage population regain access in 30 communities)</i>
	Number of Municipalities with action plan developed and implemented for achieving safely managed sanitation and total sanitation	100% of 8 municipalities have action plan on safely managed sanitation and total sanitation
	Number of households with handwashing facilities on premises with availability of soap and water	<i>Revised target will be submitted after inception</i>
	Number of households fulfilling total sanitation criteria	"
Outcome 3.2:	Number of improved institutional toilets with water supply (disaggregated by type of institution, CDG friendliness of facilities, and for schools the 3-star approach categories	18 schools and 1 health facility have improved CGD friendly WASH facilities and 3 start approach for schools
	Number of institutions having a functional hand washing facility with water and soap	18 schools and 1 health facility have improved hand washing facilities

Outcome 3.3:	Number of religious and community leaders, youth networks and teachers mobilized against harmful <i>chhaupadi</i> practice	<i>Revised target will be submitted after inception</i>
	Number of women using toilets during menstruation	“
	Number of people trained on MHM including sanitary pad making	735 (15*49) people trained plus XXX people attending Project events (<i>Actual number will be submitted after inception</i>)
Outcome 3.4: Faecal sludge management promoted	On-site faecal sludge management options reviewed, assessed, piloted and introduced to Project Municipalities	On-site FSM options reviewed, assessed, piloted/ introduced on 8 municipalities
	Faecal sludge issues incorporated into toilet design and O&M manuals	Faecal sludge issues incorporated into toilet design and O&M manuals

**Revised target will be submitted after inception*

4. Resource allocation and budget

4.1 Plan for human resources (TA and partner inputs)

4.1.1 Technical Assistance Team

In FY 079/80 the long-term national experts in the PSU, will comprise the following specialists and advisors:

- Monitoring and Evaluation/Coordination Specialist – recruited;
- Non-discrimination/Behaviour Change Specialist - to be recruited during the inception period;
- Sanitation and Hygiene Specialist - a revision of the job description of this position is presented in [Annex 6](#);
- Technical Specialist – recruited;
- Management Information System (MIS) Adviser - an amendment of the job description of this position is proposed in [Annex 6](#);
- 6 Municipal WASH Advisers (the recruitment is currently ongoing).

As per the international staff, this will comprise two international experts (CTA and Junior Technical Adviser).

If the EU budget option is confirmed, the following additional resources will be recruited:

- Two Municipal WASH Advisers; their selection has already been included in the ongoing recruitment process, and the experts are ready to be contracted when funds are available;
- Climate Resilience national specialist - an amendment of the job description of this position is proposed in [Annex 6](#);

- Monitoring and reporting international specialist; a revision of this job description is proposed in Annex 6.

A recap table is shown below:

	Position	Proposed amendment	Budget
National LT consultants			
1	Monitoring and Evaluation/Coordination Specialist	NA	Available
2	Technical Specialist	NA	Available
3	Sanitation and Hygiene Specialist	Some activities added in the description of the duties	Available
4	Climate Resilience Specialist	Governance Specialist	EU budget option
5	Non-discrimination/Behaviour Change Specialist	NA	Available
6	Management Information Systems Adviser	Some activities added in the description of the duties	Available
7	Municipal WASH Advisers (1)	NA	Available
8	Municipal WASH Advisers (2)	NA	Available
9	Municipal WASH Advisers (3)	NA	Available
10	Municipal WASH Advisers (4)	NA	Available
11	Municipal WASH Advisers (5)	NA	Available
12	Municipal WASH Advisers (6)	NA	Available
13	Municipal WASH Advisers (7)	NA	EU budget option
14	Municipal WASH Advisers (8)	NA.	EU budget option
15	Short term national consultants (12 person months)	NA	Available
International LT consultants			

	Position	Proposed amendment	Budget
16	Chief Technical Advisor	NA	Available
17	Field Specialist (International Junior Technical Adviser)	NA	Available
18	Monitoring and Reporting Specialist	Climate Resilience and Disaster Risk Preparedness Specialist;	EU budget option
19	Short term international consultants (6 person months)	NA	Available

4.1.2 GoN-funded human resources

According to the Project Document, the PCO is staffed from the FWSSMP teams on a part-time basis as required. Space and equipment for PCO staff are available in the Project office.

4.1.3 Palikas-funded human resources

A list of resources to be recruited by Palikas to enhance their capacities and support the implementation of this work plan will be inserted in the Human Resources Strategy submitted at the end of the inception phase.

The TA will make available a register of available local experts and contractors and support the Palikas in the recruitment and selection.

4.2 Budget

A detailed budget breakdown is attached to this workplan; the budget tables in the annex comprise:

- 01 – Project budget FY 79-80 by source of funding and cost category;
- 02 – Palikas and OAs summary;
- 03 – Project Budget with a detailed list of facilities and communities;
- 04 – LMBIS template budget (EN);
- 05 – Year-wise project budget with OA breakdown from year 1 to 5; table and graph.

Limitations and assumptions made to prepare the budget tables are highlighted below:

- 1) The breakdown of the funding sources has been calculated as a percentage of the OA budget (without the EU option) as per the project document³.
- 2) An additional breakdown of the funding source has been added including the EU option, to show the overall picture of investment volume. Because the EU funding is not agreed at the time when this AWP has been prepared, EU budget provision for next FY is limited to TA Fees and reimbursable and does not include investments.

³ EU funding is not agreed at the end of preparation of this AWP.

- 3) 15% contingency margin has been added to the budget estimations to mitigate the risk related to the rapid field assessment and the current volatile costs of energy and transport.
- 4) The inclusion of the contingency margins and the revision of contributions ratios without the EU option has resulted in an increase of the expected contributions from Palikas vs the amounts they have initially committed. This amount shall be re-negotiated during the signature of the MoU.
- 5) Detailed description of the TA activities and budget (including visibility, capacity building, and awareness activities) will be proposed after collecting baseline data and preparing the communication plan, and submitted at the end of the inception phase. Finland can approve the TA Capacity Building budget total sum as conditional providing that the actual plan with budget and action items will be submitted to the Embassy of Finland for approval before the start of the fiscal year.

5. Cross-cutting objectives

Aligned with Finland's cross-cutting objectives for development cooperation, Nepal's constitution, as well as international conventions signed by Nepal, SUSWA follows a Human Rights Based Approach (HRBA), with SUSWA's cross-cutting objectives being Gender Equality and Social Inclusion (GESI) with a strong focus on non-discrimination of persons with disability (GEDSI), Climate Resilience and Disaster Risk Reduction (DRR).

5.1 HRBA

The Human Rights Based Approach is at the core of all the Project interventions, setting the tone for inclusiveness, participation, and awareness raising about responsibilities and rights related to WASH among local governments and communities. SUSWA promotes access to water and sanitation as a human right, and will focus on strengthening the human rights/social model of gender equality and disability, which stresses the role of duty bearers and authorities to take measures to remove all barriers (physical, social, communication related) to ensure that all persons, e.g., persons with disabilities, including from rural areas and indigenous or Dalit backgrounds, have access to human rights and basic services as well as to equal participation. Municipalities are therefore important entry points for HRBA in the Project, with local government as duty bearers accountable for e.g., gender responsive budgeting, planning and social and disability inclusion.

5.2 GEDSI

GESI, is one of the cross-cutting objectives of the Project, and part of a human rights-based approach to transformative programming that recognizes the diversity of people and focuses on identifying harmful social norms, stigma and discrimination and addresses barriers in a way that ensures equal participation in decision-making and realization of human rights in the provision of WASH facilities and services. Social equality, child-gender-disability (CGD) friendly facilities, dignified menstruation management and financial feasibility are key issues in WASH regarding GESI, which addresses gender, caste/ethnic groups, poverty and remoteness as well as functional capacity of people. To stress the focus on non-discrimination of persons with disabilities in the Project interventions as part of GESI, SUSWA promotes GEDSI, Gender Equality, Disability - and Social Inclusion.

The Project adopts a twin-track approach of 1) mainstreaming GEDSI in all Project plans and activities to ensure GEDSI responsive WASH implementation and equal access and participation, and 2) targeted activities for dignified menstruation management (DMM) and disability inclusion (DI) to address specific forms of harmful social norms, stigma and barriers that prevent women and girls and persons with disabilities accessing WASH and DMM on an equal basis with others.

Mainstreaming GEDSI in SUSWA requires a systematic analysis of power relations between genders, persons with and without disabilities, and Dalit and other cast people as an example and the intersectionality of these different systems of oppression. Through targeting, SUSWA pays particular attention to women's right to dignified menstruation, focusing on the underlying discriminatory social norms that affect menstruating women and girls, especially women and girls with disabilities. SUSWA will in cooperation with MHM Partnership Alliance and promote awareness on dignified menstruation and implement activities related to DMM in close partnership with women groups, religious leaders, local decision-makers, as well as organisations of persons with disabilities.

SUSWA's approach ensures transformative change towards GEDSI going beyond technical solutions. SUSWA's GEDSI strategy, based on an analysis of norms and root causes of discriminatory practices related to gender, disability and social exclusion, will be integrated in all Project documents, manuals and guidelines to ensure they are addressed in implementation. Through implementation and adoption of the strategy, an environment, in which all community members including women, disadvantaged castes, ethnic minorities, persons with disabilities and other socially excluded have equitable opportunities to pursue their right to water and sanitation can be created.

Examples of SUSWA GEDSI aims and activities

- Promoting equal, meaningful participation, decision-making roles and access to services in all actions of SUSWA. This will include, but not be limited to ensuring 50% gender divide and proportionate representation of minorities, e.g., dalits, in Project activities (training, recruitment, UCs members and so on). This is reached by a) quotas for participation and b) inclusion plan for each activity done in advance to address barriers, e.g., plan activity locations according to physical accessibility, provide childcare during activities, ensuring information can reach all (e.g., what language is used, interpretation).
- Providing Technical solutions to barriers in the design of WASH facilities, equipment and surrounding environments, for example, easy to reach taps or latrines with squat support, and inclusion of the solutions in WASH Plans and Municipality guidelines and policies.
- Continuous advocacy, awareness raising and capacity building to change norms and behaviour related to social inclusion issues. For example, behavioral (social norm) change campaigns to address attitudes, stigma and discrimination regarding the belief that women or persons with disabilities are incapable of contributing to WASH-planning decisions, or the ritual impurity of women and girls during menstruation.
- Ensuring WASH communication and information is accessible, for example, avoiding complex written information that is difficult to read or understand (higher rates of illiteracy among women, persons with visual difficulties); or providing sign language interpretation for spoken communication.
- Monitoring the implementation of legislation, policies, and plans, aiming to change practices that are discriminatory against women, persons with disabilities or those socially excluded, and put an end to harmful procedures. This will be done, for example, through supporting gender responsive budgeting, budget allocation to implement disability inclusive WASH policies, integrating HRBA in local government's planning cycle for inclusivity at all levels and supporting municipalities in systematic collection and use of sex and disability disaggregated data to inform programming and for monitoring of interventions.

Gender Equality and social inclusion activity examples

- GEDSI integrated in each intervention /Inclusivity plan for each activity

- Supporting active participation in decision making of women and dalits e.g., through training for those elected
- Support changes in policies to ensure higher proportional representation of minorities, advisory positions for persons with disabilities and specific focal points for GEDSI in UCs
- Provide support for municipal collection of disaggregated data
- Conduct further study on social norms, aiming to e.g., create norm signalling campaigns for gender equality aimed at men
- Build partnerships with national and local organisations of women with disabilities, women's groups, organisations for PWDs, Dalit rights groups, and so on

Persons with disability (and elderly) activity examples

- Promote the use of a functional capacity approach, meaning the Project approaches the concept of disability by identifying persons that have serious limitations in their physical and sensory or self-care related functioning capacity
- Build capacity of staff and local government on DI, as well as Municipality duties related to ensuring PWD rights
- Support budget allocation for DI
- Gather data to inform municipalities on WASH access of PWDs, support developing systematic data collection on PWDs in Municipalities
- Work with Organizations for Persons with Disabilities (OPDs) to raise awareness of PWD rights among community
- Ensure OPDs are consulted by Municipalities
- Support accessibility audits to inform WASH plans and include PWD in advisory role e.g. in UCs
- Support municipalities in policy change requiring all institutional WASH facilities are PWD accessible
- Create guidelines on how to / support in providing market options for PWD accessible/usable infrastructure (e.g. private taps and sanitation)
- Raise awareness among communities on the benefits of improving taps and sanitation facilities to be PWD accessible
- Support independence (income generation) e.g. through providing training specifically for, e.g. skill learning (soap making, sanitary pad making) for PWDs

DMM promotion activity examples

- Implement actions in close partnership with women groups, religious leaders, local decision-makers, as well as organisations of persons with disabilities
- 'Across-Generation' workshops related to *Chhaupadi* and gender equality in communities
- Targeted as well as holistic awareness raising and advocacy campaigns to combat restrictions and taboos related to menstruation
- Support municipalities to formulate their own chhauhut eradication plans to be in line with the legislation
- Collaboration with government agencies and organisations centred in education, as well as directly with teachers and students, to design and conceptualise school curricula incorporating DMM empowering all adolescent girls, including those with disabilities, with accessible information and support, with clear linkages of dignified menstruation to family planning, sexual and reproductive health, and future wellbeing
- Ensure DMM friendly WASH facilities, installation of sanitary pad dispensing machines in schools
- Female teachers should be encouraged to stay at work and practice all the regular activities during their own menstruation to act as positive role models to the adolescent girls

- Reusable sanitary pad making (for school and community)

5.3 Climate Resilience and Disaster Risk Reduction

Climate change adaptation and disaster risk management is an integral part of the Project and different relevant activities will be integrated from the beginning as cross-cutting objectives. There will be strong coordination with the relevant existing stakeholders at local level, province and national level e.g. community disaster management Committee at municipality ward level, Local Disaster and Climate Resilient Management Committee (LDCRMC) at district, District Disaster Response management Committee (DDRC) at district and National Disaster Risk management Authority (NDRRMA) and other major stakeholders of disaster risk management at national level. SUSWA will focus on enhancing the communities' capacity to cope with different disasters' risks.. SUSWA has prioritised enhancing community and institutional level disaster risk management, disaster resilient WASH facilities as well as work to enhance disaster preparedness for effective response and reducing risk by building resilience at the community and institution level. Integration of CCA and DRR in different level of the project will be done as below;

Planning:

SUSWA will prioritise CCA and DRR integration to ensure disaster-resilient water supply, sanitation and hygiene facilities at the community and institutional levels and for monitoring systems for resilient water, sanitation and hygiene (WASH) services. CCA and DRR as cross-cutting objectives will be advocated and implemented based on multi-hazard risk mapping and Participatory Vulnerability Capacity Assessment (PVCA). One international specialist will be positioned in the project support unit to support the project team to monitor and ensure the integration of disaster risk reduction throughout the project cycle.

Implementation and monitoring

Capacity building: As a cross-cutting objective, every staff member of the project needs to be aware about the basics of disaster risk reduction so that people can consider the DRR and its needs. To this extent, an international expert will be recruited during two years to prepare guidelines, transfer knowledge/train TA team and relevant project stakeholders. Capacity building to relevant stakeholders including communities, CBOs, DDRC, LDRC, WASH-CCs etc will be the major part of it and also support to local government on formulation of policy and strategic plan related to CCA and DRR.

Strategic positioning, detailed methodologies, tools and operational guidelines will be developed with the assistance of the international expert in charge. The paragraphs below show how CCA/DRR will integrate every phase of the project implementation.

Survey phase: Survey is the very first step of a WASH scheme that provides the reliability, feasibility and requirement of the project in a particular community. At the same time, the issue of disaster risk should be considered with the aim of integrating disaster risk reduction into WASH services. During the survey, sanitation and hygiene needs, quality of water source, natural hazard risk as well as the capacity of the community to maintain the water supply system in a sustainable way will be identified. Following point should be addressed during the survey time;

- Water Quality tests will be assessed at the source of water.
- Check the surrounding environment: How far is the waste disposal site, sludge, sewerage, etc
- Analyse the natural hazard through visualisation/observation/KII: landslide, rock fall, runoff, in collection point throughout the scheme
- Land and soil test/observe for construction, disturbance by domestic animal
- Route of pipeline: to ensure sustainability (use GI pipe where it is not possible for digging), avoid the flood and landslide zone as much as possible or manage the pipeline in different engineering techniques.

- Location of collection and distribution chamber: accessible to VMW in terms of regular maintenance and water supply, avoid waste disposal site, disturbance of animals.
- Identify the need of sanitation facilities like hand washing, toilet etc
- Area for safe drainage: availability of space, impact of regular drainage in surrounding area
- Size of reservoir, pipe and tap: optimum size of reservoir for water users the water will be sufficient for increased population until the project lifetime, appropriate pipe and pipeline design and should not be damaged due to water pressure, and users friendly tap.
- During WASH services survey time, at least activity specific Vulnerability Capacity Assessment (VCA) for schemes will be conducted. In the activity specific VCA, Vulnerability of the particular area will be identified by using hazard calendar, experience of effects, perception on future risk, direct observation etc and capacity of people by using the tools like organisational presence, skilled human resources, availability of natural resources and other resources. Moreover, VCA will provide the key points that need to be addressed in WASH services. Group discussion and interaction with marginalised groups within a community is an effective way to identify the real need of vulnerable households.

Design phase: The following issues will be considered and ensured during the design phase;

- Hazard resilient structure: shape/size/orientation (regular configuration, avoid runoff contamination)
- Proper calculation for quality materials and estimate to use locally available materials
- Estimation of pipeline with respect to route, flow rate, community distribution (Upstream and downstream) e.g.: crossings, GI pipe where digging is not possible, Water flow must be equal to all HHs.
- Design and promote water efficient technologies like drip irrigation, Multiple Uses of Water Services (MUS) system, micro-sprinkler etc
- User friendly (along with the people living with disability) design: Door, handles, locks, Path, commode, inner space for toilet and Pathway, tap height, size of basin, soap stand for hand washing station)
- Estimation for the structural mitigation, proper drainage, plantation, protection need for tank based on survey findings
- Ensure safe distance: Distance between WSS component and sanitation facilities (Toilet, waste disposal pit)
- Design the sanitation facilities like hand washing station, toilet along with water supply scheme for Hygiene and sanitation promotion.

Construction phase: The following issues will be done during the construction phase;

- Formation of inclusive water users committee and orient them about the role of all parties (Supporting org, community, CBOs and government body) in construction of WASH facilities, the probable challenges and mitigation measures.
- Register the Water source in the name of the community.
- Pre-construction training incorporating disaster risk and sanitation issues.
- Ensure participation of local community/users for construction that is why they will be familiar with structure for maintenance in future.
- Proper management of excavated soil
- Ensure designed depth for the pipeline, use crossings/GI pipe where digging is not possible.
- Construct accessible and user friendly structure/tap.
- Ensure proper drainage with adequate space, pipe/drain length assessing the impact of drain
- At least 10 metre distance should be maintained between sanitation facilities and water structure/water points
- Regular monitoring by technical person for quality of structure
- Structural mitigation as well as hygiene promotion activities will be conducted parallelly.

Post construction: The following issues will be included in the implementation phase, to ensure the sustainability of the service provision;

- Post construction training: Incorporating disaster risk and preparedness measures, Emergency hygiene promotion
- Promotion in sanitation and hygiene behaviour at community and school through the capacity building training, education using total sanitation approach.
- Disinfection and chlorination after completion of construction
- Water safety plan (WSP+++) with CCA & DRR, O&M and tariff collection and social inclusion in a participatory approach and integrated it into the planning process of local government.
- Capacity building of user committee for sustainability of WASH project.
- Establish and functionalize tariff collection system
- O and M fund establishment
- VMW training and mobilisation with basic tool box
- Wastewater management system (Kitchen gardening), safe drain out
- Market linkage for hardware materials (for maintenance) and sanitation market linkage.
- Handover the scheme with all relevant documents in coordination with government authority (linkage with gov. for sustainability) ensuring the capacity of a responsible committee/group.

Learning and review:

Implementation of projects’ activities in the community always give some learning opportunity for further improvement for which, the progress will be reviewed and the identified learning will be incorporated in next year’s plan.

5.4 Nexus of Cross-cutting objectives

Intersectionality will be considered throughout, for example, in DMM promoting activities, the intersectionality of women and girls with disabilities or women and girls socially excluded (dalits, ultra poor, remote) need to be specifically considered. The focus on rehabilitation will further require the Project to pay attention to the climate change, gender, and disadvantaged groups (DAG) nexus, e.g., how climate change will affect quality, functionality and sustainability of WASH and what implications it can have on women, persons with disabilities and other persons in marginalised or disadvantaged positions and situations. This consideration in WSP+++ / all plans on disaster risk reduction and climate change mitigation and adaptation, is important both to ensure that potential special needs are taken into consideration and e.g. adaptation measures do not cause unequal harm for specific groups, but also to ensure that e.g. knowledge or skills related to water use that could support mitigation measures or risk reduction are not overlooked.

6. Communication & Visibility

Clear communication that supports the process of reaching the Project goals, especially when it comes to behavioural (social norm) change, is vital. The Project will have a Communication and Visibility Plan, in line with European Union C&V guidelines, outlining communication activities, budget and timeline, to support holistic SUSWA communication. For efficient communication, SUSWA will also work with municipalities in supporting their own communication efforts, e.g., in making progress visual to the communities.

The main goals of SUSWA’s communication are to promote the process of reaching programme goals on sustainability (paradigm change on cost recovery) and social inclusion (gender, disability, caste, DMM) through a focus on

1. Social / behavioural change, e.g., promotion of desired social norms through behavioural insight
2. Capacity building, e.g., training, information, knowledge sharing, awareness raising

3. Visibility, inspiration and knowledge sharing outside of Project Palikas, e.g., clearly communicating the message and target of SUSWA in a memorable way and ensuring visibility of plans and progress to both communities and financiers

Through well-planned and targeted communication, SUSWA will share key messages aligned with crosscutting Project objectives, success stories and lessons learnt, and in doing so signalling norm change among communities, inspiring other municipalities and Projects and ensuring public communication and advocacy towards Nepali, Finnish, European and international audiences and stakeholders.

The primary target audience for SUSWA communication are WASH service users and decision makers in Project Palikas and Nepal ministries. The secondary targets are the financiers (Nepal, Finland and EU taxpayers) and the broader WASH community.

Channels and tools used for communication will be target and message specific, e.g., workshops and training, champions and dramas on community level. For visibility, leaflets, jingles, banners will be created on community level, with the SUSWA Website (www.suswa.org) being aimed at both local government and secondary audiences, while Social Media will be aimed especially at secondary audiences, e.g. Finnish taxpayers. An important part of SUSWAs visibility plan is a memorable logo and visual colours, and making the support by financiers visible through including emblems in line with EU guidelines.

Example dates for communication and visibility activities (awareness raising, events)

All day-specific events/campaigns to be aligned with MoWS for sharing on objective, budget and planning.

23.9 International Day of Sign Languages

11.10 International Day for Natural Disaster Reduction / International Day of the Girl Child

15.10 International Day of the Rural Women / Global handwashing day

19.11 World Toilet Day

25.11-10.12.22 16 days of Activism against Gender-Based Violence

3.12. International Day of Persons with Disabilities

10.12 Human Rights Day

4.1 World Braille Day

4.1 International Day of Education

11.2 International Day of Women and Girls in Science

1.3 Zero Discrimination Day

8.3 International Women's Day

22.3 World Water Day

22.5 International Day for Biological Diversity / 5.6 World environment Day

23.6 International Widows's Day

7. Monitoring and Reporting

7.1 Planned Monitoring and Evaluation Arrangements

For the establishment of a planned monitoring and evaluation system, and to generate coherent baseline data/information to determine the existing WASH situation in the Palikas before the Project intervention at

impacts, outputs, and outcomes levels, a baseline survey has been initiated in 42 Palikas of Karnali Province where no other agencies are currently working on water supply Projects. This baseline will provide a benchmark for the midline and endline surveys to measure the impact of the Project over the intervention period (by providing disaggregated data on demographic, gender, caste/ethnicity, disability) and also used for meeting the regular monitoring and evaluation needs of the Project.

The specific objectives of the baseline survey are:

- To measure all Project baseline indicator values and disaggregate the data/information as per the Project's Results Framework.
- To support the Project through establishing a basis for conducting regular monitoring and evaluation of the progress and results of the Project.
- The baseline data/information will also be used to support Palikas in developing the Palika level WASH Plans where they are yet to be developed.

The baseline information will further facilitate in reviewing the key indicators as mentioned in the Project Document and also support recommending the revised indicators and targets during the Inception Phase reporting.

Monitoring of the project activities will be carried out by the M&E/Coordination Specialist in consultation and coordination with other experts/specialists. All long-term experts shall commit to scheme/community and municipality level monitoring and overall quality assurance to ensure the delivery of high-quality services and facilities targeting better results. Online monitoring and reporting systems will be introduced for regular monitoring of the ongoing field level activities and progress. Municipal WASH advisors will be responsible to feed the data/information on a regular basis to the online reporting system.

The project's monitoring and evaluation system will focus on maintaining the elements of transparency and accountability while addressing monitoring of scheme investments and funds flow. For maintaining transparency, during FY 2079/080 the project will instruct the mandatory provision of keeping display board at the public place of the community with all project related information, practise organising community level mass meetings of the beneficiaries and disclosure of books of accounts by the Water Users' and Sanitation Committees (WSUCs), organise public hearing events and public audits of the financial transactions as well as other project related activities.

7.2 Reporting Schedule, including Specific Thematic Reports

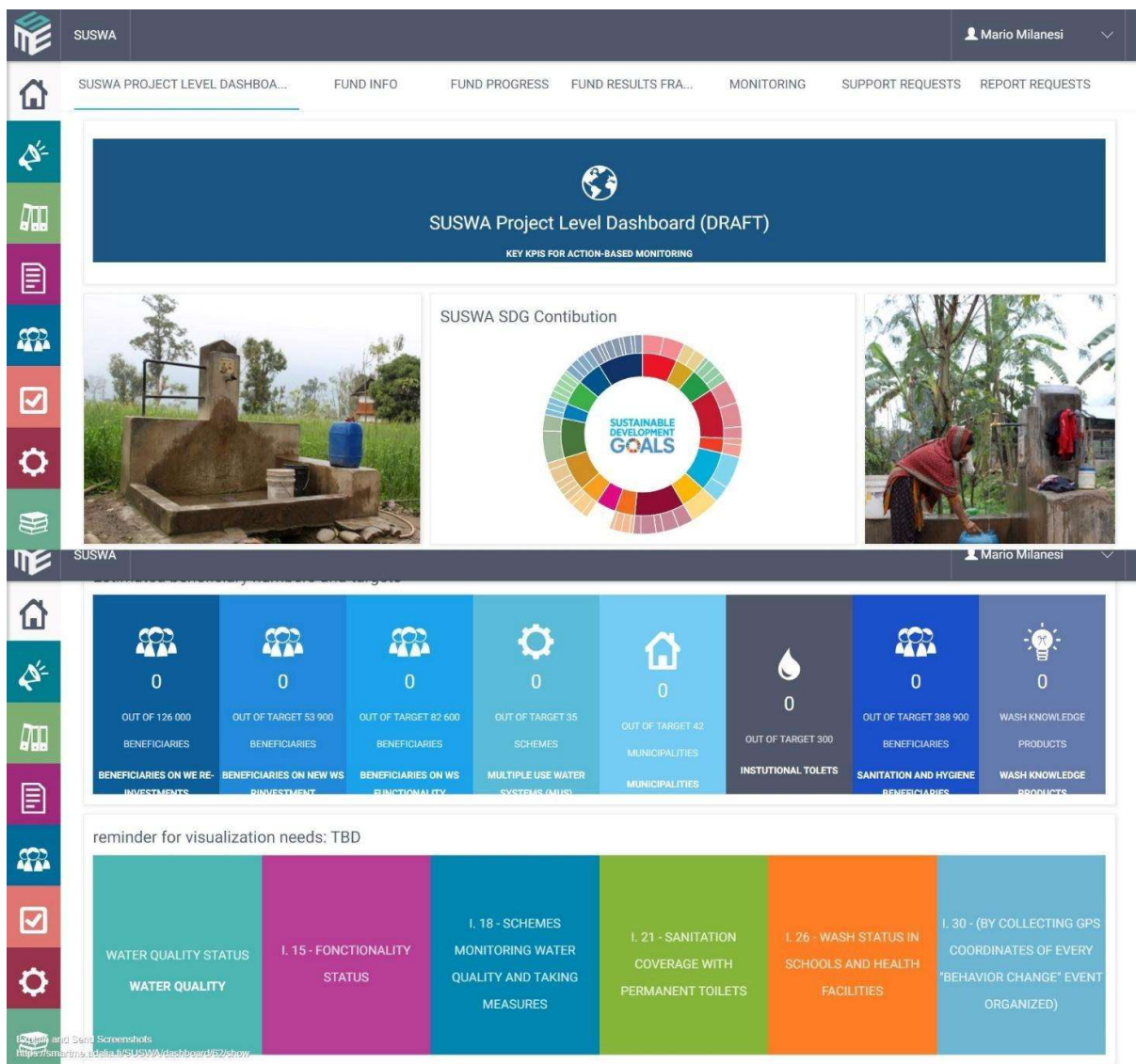
For conducting the Project Baseline Survey the following activities were completed:

- ❖ Identification of Palikas for conducting baseline survey
- ❖ Preparation of ToR/RFP/Call for Tender/Seal Quotation; bid evaluation/selection of consulting firm
- ❖ Received Inception Report of baseline survey from consulting firm along with the proposed survey tools and checklists
- ❖ Reviewed survey tools, key Indicators and Result Framework
- ❖ Field survey ready to start (by March 25 2022)
- ❖ Baseline Report will be received by April 2022

The baseline survey is going to be conducted using the KoBo tool.

However, after the baseline survey the data will be transferred to the SmartME, a software application and online data visualisation tool used by NIRAS for effective program monitoring and reporting (a preliminary screenshot of the dashboard under construction is shown below). SUSWA aims to establish a Monitoring Evaluation and Learning (MEL) system in its program monitoring system. Learning from the MEL system will be shared with the palikas for further improvement. There is no training needed for using the SmartME software. The monitoring and reporting system will focus to address the implementation procedure and criteria as set out in the Project Implementation Manual (PIM).

The baseline data required for the project key indicators as per the Results' Framework will be collected for projects' monitoring and reporting purposes. From this data set the required data related to the palikas will be transferred to the palikas' MIS as well as to the N-WASH MIS system. The project team is in close coordination with the N-WASH MIS team at DWSSM from the beginning and have conducted interaction meetings on how to integrate the required dataset from the baseline survey to the N-WASH system. The baseline survey is also going to use some of the relevant survey tools from the N-WASH system.



8. Assumptions and Risk response measures

The Risk and Risk Mitigation table will be presented in further detail in the forthcoming Inception phase Report. Nevertheless, to ensure smooth implementation of the AWP, we have listed here the more serious risks at this moment that need to be addressed:

- The upcoming federal and provincial level elections
- HR gaps, availability of key personnel in Palikas (vs. Kathmandu) and frequent staff transfers
- Natural disasters and calamities (landslide, flooding, earthquake etc)
- Further risk of COVID pandemic
- Delay in PCO establishment (placement of new Project Coordinator)

Moreover, the preparation of this AWP has been done earlier than expected in the Project Document time schedule, and without having completed the initial assessments and studies of the project inception phase. As mitigation measure, the proposed Palika's budget has been slightly increased, and detailed planning of the capacity building and others TA activities has been postponed to after the completion of the step-by-step guidelines and collection of the BL data.

The option of spending resources during this running fiscal year was also assessed by TA and deemed unworkable since RMs not being ready and Municipal WASH Funds not established. Under request from the project stakeholders, the TA prepared however a "brief work plan" that was submitted and discussed on March 2022.

Annex 1 - Project budget FY 79-80 by source of funding and cost category

	SUSWA Budget (EUR)	Total	GoF	GoN	Municipality	Users	EU option
1	Programme implementation cost by Outcome Area and non-allocated funds (total)	3,176,272 €	1,861,784 €	441,696 €	612,715 €	260,077 €	- €
OA1	Strengthened enabling environment and governance for sustainable WASH services and GESI in Project Municipalities	686,715 €	332,710 €	- €	354,004 €	- €	- €
	<i>Municipality WASH Fund & Users' cash and in-kind</i>	631,715 €	277,710 €	- €	354,004 €	- €	- €
	<i>TA Capacity Development, Planning and M&E Funds*</i>	55,000 €	55,000 €				
OA2	Climate resilient, safe and functional water supply in Project Municipalities	1,164,578 €	365,988 €	387,919 €	172,217 €	238,454 €	- €
	<i>Municipality WASH Fund & Users Cash and in-kind</i>	1,144,578 €	345,988 €	387,919 €	172,217 €	238,454 €	- €
	<i>TA Capacity Development, Planning and M&E Funds*</i>	20,000 €	20,000 €				
OA3	Sustainable S&H and dignified menstruation management	290,833 €	128,940 €	53,777 €	86,494 €	21,623 €	- €
	<i>Municipality WASH Fund & Users Cash and in-kind</i>	270,833 €	108,940 €	53,777 €	86,494 €	21,623 €	- €
	<i>TA Capacity Development, Planning and M&E Funds*</i>	20,000 €	20,000 €				
<i>Non allocated</i>	FY 79/80 Municipality WASH Fund non-allocated	1,034,146 €	1,034,146 €				
2	Contingency (non-allocated funds)						
3	TA Fees and Reimbursables	934,913 €	679,610 €				255,303 €
	<i>TA Fees international*</i>	390,493 €	223,690 €				166,803 €
	<i>TA Fees national*</i>	355,550 €	282,050 €				73,500 €
	<i>Reimbursables</i>	188,870 €	173,870 €				15,000 €
4	Running cost	186,547 €	186,547 €				- €
5	Establishment cost (one time)	185,650 €	106,350 €				79,300 €
6	Remuneration of indirect costs to MFA Finland if granted	161,366 €					161,366 €
	T total	4,644,748 €	2,834,291 €	441,696 €	612,715 €	260,077 €	495,969 €
	<i>* Assuming optional EU budget is CONFIRMED and 1 international plus 3 national LT positions are recruited</i>						

Annex 2 - Palikas / OAs budget in AWP 79/80 (InfoEuro 03/22; 1 EUR = 135.84 NPR) - the Capacity Dev. funds through TA are not included in this table]

PALIKA	Budget & CONTINGENCY (NPR)	GoF (NPR)	GoN (NPR)	Municipality (NPR)	Users (NPR)
Hima	41,103,875 NPR	10,727,385 NPR	12,827,356 NPR	12,379,871 NPR	5,169,264 NPR
Kankasundari	33,849,727 NPR	15,707,109 NPR	3,690,613 NPR	10,195,030 NPR	4,256,975 NPR
Mudkechula	29,943,333 NPR	7,555,432 NPR	9,686,623 NPR	8,671,918 NPR	4,029,360 NPR
Mugum Karmarong	32,201,181 NPR	18,453,016 NPR	- NPR	9,698,513 NPR	4,049,652 NPR
Palata	33,350,000 NPR	19,111,351 NPR	- NPR	10,044,520 NPR	4,194,129 NPR
Sharkegard	23,000,000 NPR	6,002,593 NPR	7,177,649 NPR	6,927,255 NPR	2,892,502 NPR
Simikot	37,427,705 NPR	9,793,871 NPR	11,689,358 NPR	11,295,680 NPR	4,648,795 NPR
Thulibheri	47,205,796 NPR	12,170,809 NPR	14,928,401 NPR	14,018,384 NPR	6,088,203 NPR
Unallocated	140,478,435 NPR	140,478,435 NPR	- NPR	- NPR	- NPR
Grand Total	418,560,052 NPR	240,000,000 NPR	60,000,000 NPR	83,231,172 NPR	35,328,879 NPR
PALIKA	Budget & CONTINGENCY (EUR)	GoF (EUR)	GoN (EUR)	Municipality (EUR)	Users (EUR)
Hima	302,590.36 €	78,970.73 €	94,429.89 €	91,135.68 €	38,054.06 €
Kankasundari	249,188.21 €	115,629.48 €	27,168.82 €	75,051.76 €	31,338.15 €
Mudkechula	220,430.90 €	55,620.08 €	71,309.07 €	63,839.21 €	29,662.54 €
Mugum Karmarong	237,052.28 €	135,843.76 €	- €	71,396.59 €	29,811.93 €
Palata	245,509.42 €	140,690.16 €	- €	73,943.76 €	30,875.51 €
Sharkegard	169,316.84 €	44,188.70 €	52,838.99 €	50,995.70 €	21,293.45 €
Simikot	275,527.86 €	72,098.58 €	86,052.40 €	83,154.30 €	34,222.58 €
Thulibheri	347,510.28 €	89,596.65 €	109,896.95 €	103,197.76 €	44,818.92 €
Unallocated	1,034,146.31 €	1,034,146.31 €	- €	- €	- €
Grand Total	3,081,272.46 €	1,766,784.45 €	441,696.11 €	612,714.76 €	260,077.15 €
BUDGET - AWP 79/80 - with Outcome Areas breakdown					
OA	Budget & CONTINGENCY (NPR)	GoF (NPR)	GoN (NPR)	Municipality (NPR)	Users (NPR)
OA1	85,812,148 NPR	37,724,181 NPR	- NPR	48,087,967 NPR	- NPR
OA2	155,479,454 NPR	46,999,036 NPR	52,694,965 NPR	23,393,899 NPR	32,391,553 NPR
OA3	36,790,016 NPR	14,798,348 NPR	7,305,034 NPR	11,749,306 NPR	2,937,327 NPR
Unallocated	140,478,435 NPR	140,478,435 NPR	- NPR	- NPR	- NPR
Grand Total	418,560,052 NPR	240,000,000 NPR	60,000,000 NPR	83,231,172 NPR	35,328,879 NPR
OA	Budget & CONTINGENCY (EUR)	GoF (EUR)	GoN (EUR)	Municipality (EUR)	Users (EUR)
OA1	631,714.87 €	277,710.40 €	- €	354,004.47 €	- €
OA2	1,144,577.84 €	345,988.19 €	387,919.36 €	172,216.57 €	238,453.72 €
OA3	270,833.45 €	108,939.55 €	53,776.75 €	86,493.72 €	21,623.43 €
Unallocated	1,034,146.31 €	1,034,146.31 €	- €	- €	- €
Grand Total	3,081,272.46 €	1,766,784.45 €	441,696.11 €	612,714.76 €	260,077.15 €

Annex 3 - Activities and WASH facilities Prioritized in Palikas for the FY 79/80

District	RM	Expenditure	LMBIS Code	Account	OA	Specific Activity's Name (English)	Budget: GoN	Budget: GoF	Budget: Total
Dolpa	Mudkechula	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	4,080,683	4,080,683
Dolpa	Mudkechula	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	101,273	222,801
Dolpa	Mudkechula	Investment	11.4.16.29.49	7.A.2	OA 2	Five water supply scheme construction in Mudkechula and introduce WSP+++	8,881,615	2,771,158	11,652,773
Dolpa	Mudkechula	Investment	11.4.16.29.49	7.B.1	OA 3	Construction of one GESI friendly school toilet construction in Mudkechula	613,122	531,958	1,145,080
Dolpa	Mudkechula	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	70,359	70,359	140,719
Dolpa	Thulibheri	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	6,432,951	6,432,951
Dolpa	Thulibheri	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	101,273	222,801
Dolpa	Thulibheri	Investment	11.4.16.29.49	7.A.1	OA 2	Six water supply scheme construction in Thulibheri and introduce WSP+++	13,072,646	4,108,297	17,180,942
Dolpa	Thulibheri	Investment	11.4.16.29.49	7.B.4	OA 3	Construction of 4 GESI friendly school toilet construction in Thulibheri	1,663,868	1,457,929	3,121,797
Dolpa	Thulibheri	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	70,359	70,359	140,719
Humla	Sarkegad	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	3,134,444	3,134,444
Humla	Sarkegad	Recurrent	11.4.16.29.49	7.A.2	OA 2	Two water supply scheme construction in Sarkegad and introduce WSP+++	6,027,778	1,829,398	7,857,176
Humla	Sarkegad	Investment	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	132,523	254,051
Humla	Sarkegad	Investment	11.4.16.29.49	7.B.1&2	OA 3	Construction of two GESI friendly school toilet construction in Sarkegad	957,984	835,868	1,793,852
Humla	Sarkegad	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	70,359	70,359	140,719
Humla	Simkot	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	4,928,083	4,928,083
Humla	Simkot	Recurrent	11.4.16.29.49	7.A.1&3	OA 2	Three water supply scheme construction in Simkot and introduce WSP+++	9,546,626	2,920,828	12,467,454
Humla	Simkot	Investment	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	163,773	285,301
Humla	Simkot	Investment	11.4.16.29.49	7.B.2&3	OA 3	Construction of four GESI friendly school toilet construction in Simkot	1,950,845	1,710,827	3,661,672
Humla	Simkot	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	70,359	70,359	140,719
Jumla	Hima	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	5,601,644	5,601,644
Jumla	Hima	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	163,773	285,301
Jumla	Hima	Investment	11.4.16.29.49	7.A.2&3	OA 2	Three water supply scheme construction in Hima and introduce WSP+++	10,868,050	3,342,425	14,210,475
Jumla	Hima	Investment	11.4.16.29.49	7.B.1&2	OA 3	Construction of two GESI friendly school toilet construction in Hima	1,767,419	1,549,183	3,316,601
Jumla	Hima	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	70,359	70,359	140,719
Jumla	Kankasundari	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	4,613,047	4,613,047
Jumla	Kankasundari	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	121,528	101,273	222,801
Jumla	Kankasundari	Investment	11.4.16.29.49	7.A.5	OA 2	Five water supply scheme construction in Kankasundari and introduce WSP+++	3,569,085	8,145,628	11,714,713
Jumla	Kankasundari	Investment	11.4.16.29.49	7.B.2	OA 3	Construction of two GESI friendly school toilet construction in Kankasundari	-	2,706,442	2,706,442
Jumla	Kankasundari	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	-	140,719	140,719
Kalikot	Palata	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	4,544,944	4,544,944
Kalikot	Palata	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	-	285,301	285,301
Kalikot	Palata	Investment	11.4.16.29.49	7.A.2&3	OA 2	Three water supply scheme construction in Mudkechula and introduce WSP+++	-	11,475,978	11,475,978
Kalikot	Palata	Investment	11.4.16.29.49	7.B.1&2	OA 3	Construction of two GESI friendly school toilet construction in Palata	-	2,664,409	2,664,409
Kalikot	Palata	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	-	140,719	140,719
Mugu	Mugumkarma	Recurrent	11.4.16.29.49	7.C	OA 1	Formation/activation of WASH structures in Palikas, update/use of MIS for WASH	-	4,388,383	4,388,383
Mugu	Mugumkarma	Recurrent	11.4.16.29.49	7.C	OA 2	Capacity building activities of WSUCs and institutions' management committees as	-	254,051	254,051
Mugu	Mugumkarma	Investment	11.4.16.29.49	7.A.1	OA 2	Three water supply scheme construction in Mugumkarmarong and introduce	-	11,102,083	11,102,083
Mugu	Mugumkarma	Investment	11.4.16.29.49	7.B.1&2	OA 3	Construction of Two GESI friendly school toilet construction in Mugumkarmarong	-	2,567,780	2,567,780
Mugu	Mugumkarma	Recurrent	11.4.16.29.49	7.C	OA 3	Sanitation and hygiene promotion in households level and institutions in	-	140,719	140,719
Sub Total							60,000,000	99,521,565	159,521,565
Budget provision for additional schemes to be identified in the above fast track Palikas and/or other palikas having WASH Plan prepared and no other agencies working whith. This will be implemented after the request as well as provision of matching funds from Palikas and prior approval of the Supervisory Board.						खानेपानी सरसफाई तथा स्वच्छता सूशासन, क्षमता विकास, / अनुगमन तथा मुल्यांकन क्रियाकलापहरु, तालिम, गोष्ठी, आदिका क्रियाकलापहरु, WASH व्यवस्थापन इकाई मार्फत् कार्यान्वयन हुने निर्माण पूब, निर्माण चरण, निर्माण पश्चात चरणका क्षमता विकासका क्रियाकलापहरु (SBS अनुसार), खानेपानी संरचना निर्माण, सुधार, तथा स्तरोन्नति, संस्थागत शौचालय सुधार तथा विद्यालय संरचना निर्माण, सरसफाई तथा स्वच्छता, महिनाबारी तथा सरसफाई प्रवर्द्धन, विद्यालयमा तीनतारा मापदण्ड समेत	-	140,478,435	140,478,435
Grand Total							60,000,000	240,000,000	300,000,000

Annex 4 - LMBIS template budget FY 79/80 (Redbook fund: GoN, GoF/E.U. only)

Outcome Areas	खानेपानी सरसफाई तथा स्वच्छता क्रियाकलापहरू	नेपाल सरकार (GoN)	अनुदान (GoF)	जम्मा Total
Outcome Area 1	खानेपानी सरसफाई तथा स्वच्छता सूशासन, क्षमता विकास, / अनुगमन तथा मुल्यांकन क्रियाकलापहरू, तालिम, गोष्ठी, आदिका क्रियाकलापहरू, पालिकाहरूमा बिभिन्न WASH समिति, युनिटहरूको स्थापना, सुचारु, संचार ब्यबस्थापन, महिनावारी, बिभिन्न खानेपानी सरसफाई तथा स्वच्छता निति, म्यानुयल, टुल्सको तयार गर्ने काम	0	37,724,181	37,724,181
Outcome Area 2	खानेपानी संरचना निर्माण, सुधार, तथा स्तरोन्नति, पानी सुरक्षा योजनाको कार्यान्वयन लागि (सबैका लागि दिगो खानेपानी सरसफाई आयोजना २०७९/८०),	52,694,965	46,999,036	99,694,002
Outcome Area 3	उपभोक्ता समिति, संस्था तथा विद्यालय ब्यबस्थापन समिति हरुको निर्माण पूब, निर्माण चरण, निर्माण पश्चात चरणका क्षमता विकासका क्रियाकलापहरू (SBS अनुसार), लैंगिक समावेशि संस्थागत शौचालय सुधार तथा विद्यालय संरचना निर्माण, पूर्ण सरसफाइमा आधारित घरायसि तथा संस्थागत सरसफाइ तथा स्वच्छता, महिनावारी सरसफाइ प्रवर्द्धन, विद्यालयमा तीनतारा मापदण्ड र लेदोजन्य दिसा ब्यबस्थापन आदी	7,305,034	14,798,348	22,103,383
Additional budget provision	खानेपानी सरसफाई तथा स्वच्छता सूशासन, क्षमता विकास, / अनुगमन तथा मुल्यांकन क्रियाकलापहरू, तालिम, गोष्ठी, आदिका क्रियाकलापहरू, WASH व्यवस्थापन इकाई मार्फत् कार्यान्वयन हुने निर्माण पूब, निर्माण चरण, निर्माण पश्चात चरणका क्षमता विकासका क्रियाकलापहरू (SBS अनुसार), खानेपानी संरचना निर्माण, सुधार, तथा स्तरोन्नति, संस्थागत शौचालय सुधार तथा विद्यालय संरचना निर्माण, सरसफाइ तथा स्वच्छता, महिनावारी तथा सरसफाइ प्रवर्द्धन, विद्यालयमा तीनतारा मापदण्ड समेत	-	140,478,435	140,478,435
	जम्मा	60,000,000	240,000,000	300,000,000
	Total	60 Million	240 Million	300 Million

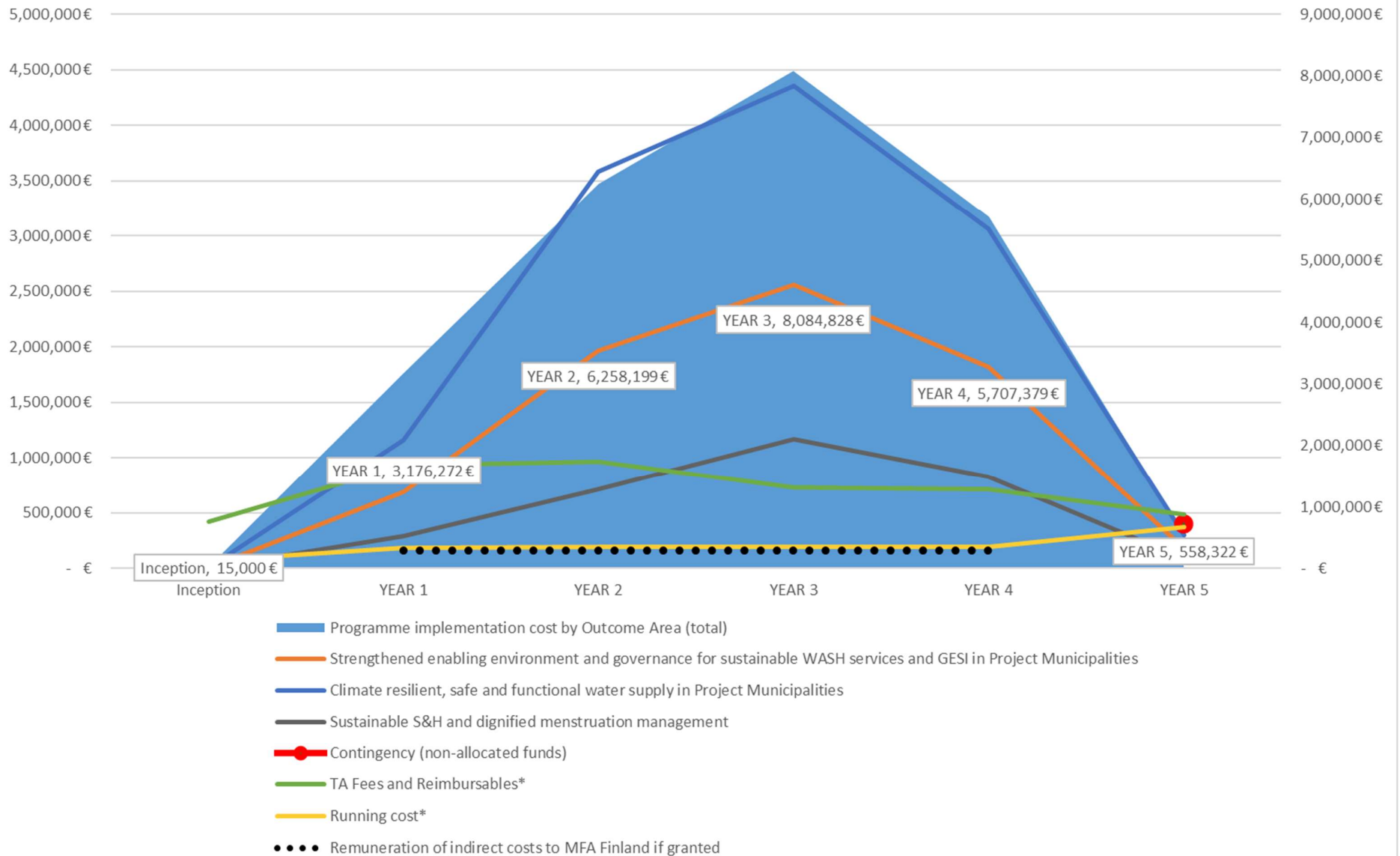
Annex 5 -Year-wise Project budget by cost category - table

	SUSWA Budget (EUR)	Total	Inception	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5
1	Programme implementation	23,800,000 €	15,000 €	3,176,272 €	6,258,199 €	8,084,828 €	5,707,379 €	558,322 €
OA1	Strengthened enabling environment and governance for sustainable WASH services and GESI in Project Municipalities	7,204,285 €	5,000 €	686,715 €	1,965,118 €	2,556,482 €	1,816,537 €	174,432 €
	Municipality WASH Fund & TA Capacity Development,	6,864,285 €		631,715 €	1,875,118 €	2,466,482 €	1,726,537 €	164,432 €
		340,000 €	5,000 €	55,000 €	90,000 €	90,000 €	90,000 €	10,000 €
OA2	Climate resilient, safe and functional water supply in Project Municipalities	12,465,285 €	5,000 €	1,164,578 €	3,580,115 €	4,357,033 €	3,060,423 €	298,136 €
	Municipality WASH Fund & TA Capacity Development,	12,325,285 €		1,144,578 €	3,545,115 €	4,322,033 €	3,025,423 €	288,136 €
		140,000 €	5,000 €	20,000 €	35,000 €	35,000 €	35,000 €	10,000 €
OA3	Sustainable S&H and dignified menstruation management	3,096,285 €	5,000 €	290,833 €	712,966 €	1,171,312 €	830,419 €	85,754 €
	Municipality WASH Fund & TA Capacity Development,	2,956,285 €		270,833 €	677,966 €	1,136,312 €	795,419 €	75,754 €
		140,000 €	5,000 €	20,000 €	35,000 €	35,000 €	35,000 €	10,000 €
	FY 79/80 Municipality WASH Fund non-allocated	1,034,146 €		1,034,146 €				
2	Contingency (non-allocated funds)	394,537 €						394,537 €
3	TA Fees and Reimbursables*	4,252,716 €	423,000 €	934,913 €	962,013 €	732,190 €	714,750 €	485,850 €
	TA Fees international	1,422,741 €	137,220 €	390,493 €	390,493 €	198,190 €	179,470 €	126,875 €
	TA Fees national	1,778,975 €	119,600 €	355,550 €	355,550 €	355,550 €	353,950 €	238,775 €
	Reimbursables	1,051,000 €	166,180 €	188,870 €	215,970 €	178,450 €	181,330 €	120,200 €
4	Running cost*	1,210,000 €	71,257 €	186,547 €	191,227 €	193,621 €	196,134 €	371,214 €
5	Establishment cost (one time)*	400,000 €	202,410 €	185,650 €	1,000 €	10,940 €		
6	Remuneration of indirect costs to MFA Finland if granted	645,463 €		161,366 €	161,366 €	161,366 €	161,366 €	
	Total	30,702,716 €	711,667 €	4,644,748 €	7,573,804 €	9,182,944 €	6,779,629 €	1,809,923 €

Annex 5 -Year-wise Project budget by cost category – chart⁴

⁴ TA Capacity development funds through TA team are included in the blue area (outcome area)
SUSWA Annual Work Plan - FY 2079/080

Year-wise Project budget by cost category



Annex 6 – Revised Job Descriptions for Long-Term National and International Consultants

v.2 March 28th

Summary of the proposed changes

	Position Proposed amendment Budget	Position Proposed amendment Budget	Position Proposed amendment Budget
International LT Consultants	Chief Technical Advisor	UNCHANGED	Available
	Field Specialist (International Junior Technical Adviser)	UNCHANGED	Available
	Monitoring and Reporting Specialist	Climate Resilience and Disaster Risk Preparedness Specialist;	EU budget option
International ST Consultants	Short term international consultants (6 person months)	UNCHANGED	Available
National LT Consultants	Climate Resilience Specialist	Governance Specialist	EU budget option
	Monitoring and Evaluation/Coordination Specialist	UNCHANGED	Available
	Technical Specialist	UNCHANGED	Available
	Sanitation and Hygiene Specialist	Some activities added in the description of the duties	Available
	Non-discrimination/Behaviour Change Specialist	UNCHANGED	Available

	Management Information Systems Adviser	Some activities added in the description of the duties	Available
	Municipal WASH Advisers (1)	UNCHANGED	Available
	Municipal WASH Advisers (2)	UNCHANGED	Available
	Municipal WASH Advisers (3)	UNCHANGED	Available
	Municipal WASH Advisers (4)	UNCHANGED	Available
	Municipal WASH Advisers (5)	UNCHANGED	Available
	Municipal WASH Advisers (6)	UNCHANGED	Available
	Municipal WASH Advisers (7)	UNCHANGED	EU budget option
	Municipal WASH Advisers (8)	UNCHANGED	EU budget option
National ST Consultants	Short term National consultants (12 person months)	UNCHANGED	Available

Climate Resilience and Disaster Risk Preparedness Specialist (International)

Duration: (21 person-months, 2 calendar year)

Education: Master's degree with substantial relevant experience in water and sanitation, environmental engineering, or other relevant disciplines

Language: Fluency in written and spoken English

Experience and skills:

- ***Minimum 15 years relevant work experience;***
- ***Extensive experience in planning, implementation, monitoring, and evaluation of water resources development;***
- ***Proven experience in DRR and climate-resilient water supply and water resources management in Nepal;***
- ***Training and facilitation skills; and***
- ***Good communication and report writing skills in English***

Duties:

1. Updating and Integration of climate change and disaster risk reduction/preparedness related indicators into MIS/M&E system;
2. Development and incorporation of environment/CC/DRR in the project implementation manual (PIM) and insert in project documents;
3. Developing the climate-resilient water resources development including source protection, watershed management, spring recharge approaches and update CC/DRR in the project implementation manual (PIM) and insert in project documents;
4. Integration and updating of CC/DRR preparedness dimensions in the project implementation manual (PIM) and insert in project documents;
5. Impart training (MToT) to PSU and Municipal WASH Advisors on environment/ CC/DRR;
6. Impart training to technical expert on review and development of designs of climate vulnerability resilient WASH structures;
7. Update the project implementation manual (PIM) and project documents by inserting relevant training materials on CC/DRR related to water supply planning, design, construction, quality control, and WSP+++

Supervisor: CTA

Place of assignment: Project Support Unit (PSU) with frequent travel to Project municipalities

Governance Specialist (National)

Duration: option only 47.25 person-months, 4.5 years

Education: Minimum Bachelor's degree but preferably Master's degree with substantial relevant experience in governance, WASH, environmental engineering, or other relevant disciplines

Language: Fluency in written and spoken English and Nepali

Experience and skills:

- ***Minimum 10 years of relevant work experience;***
 - ***Extensive experience in planning, implementation, and monitoring of WASH projects, including WASH governance and Water Safety Planning***
- ***Demonstrated experience in dealing with local government in the governance of water supply and water safety planning;***
- ***Proved extensive training and facilitation skills;***
- ***Excellent communication skills in Nepali; additional local languages preferred;***
- ***Good command of English, including report writing skills.***

Duties:

1. Development of capacity building plans for the SusWA/PSU supported capacity building programmes;
2. Planning, coordinating the implementation, and supporting Municipalities and communities in implementing WSP+++ at scheme levels;
3. Supporting Municipalities, wards, and WSUCs in enhancing and strengthening WASH governance;
4. Development of institutional and governance capacity development programmes;
5. Implement training and other capacity development programmes to the project staff and the officials of Municipalities, WSUCs, and communities;
6. Involve in organizing training on public hearing and public auditing to the Municipality officials and WASH Advisors for maintaining transparency and accountability in programme implementation; and
7. Other duties as assigned by CTA.

Supervisor: CTA

Place of assignment: Project Support Unit (PSU) with at least 50% time traveling to Project municipalities
Sanitation and Hygiene Specialist (National)

Duration: 42 person-months, 4 years (+ option 15.75 p/m)

Education: Minimum Bachelor's degree but preferably Master's degree with substantial relevant experience in sanitary engineering, business development, marketing, or other relevant fields

Language: Fluency in written and spoken English and Nepali

Experience and skills:

- **Minimum 7 years of relevant work experience;**
- **Deep understanding of complex social, gender, cultural, and economic challenges and social norms affecting sanitation promotion and community mobilization;**
- **Extensive working experience in the sanitation business, Sani - mart promotion, and market-based approaches to deliver goods and services to rural households.**

- **Minimum five years direct experience in selling sanitation products in peri-urban and rural areas;**
- **Extensive experience in private sector development required; Business background and direct experience strongly preferred;**
- **Familiarity with using innovative financing tools and facilities, and linkages to financial institutions;**
- **Experience providing capacity building and technical assistance, particularly to local organizations and local government/utilities preferred but not required;**
 - **Good communication and report writing skills in English and Nepali.**

Duties:

1. Advice and support to Municipality and community-level partners/actors in planning, conducting and monitoring post-ODF and total sanitation activities and related monitoring;
2. Support to Municipalities in managing and implementing sanitation and hygiene activities;
3. Development of strategies, plans, processes and methods to promote and facilitate hygiene education in Municipalities, wards, communities and schools;
4. Development of strategies, plans and capacity building for the improvement of sustainable sanitation coverage and hygiene habits;
5. Ensuring appropriate social mobilisation and sustainability in institutional latrine construction and management;
6. Sanitation and hygiene behaviour change capacity building for relevant Municipalities staff;
7. Support to supervision, monitoring and relevant reporting related to sanitation, and hygiene in the Project Municipalities;

8. Preparation of training materials and training stakeholders in sanitation and hygiene, monitoring of sanitation and hygiene training;
9. Development of sanitation/social marketing strategies and other innovative approaches related to post-ODF actions;
10. Preparation of capacity building programmes and tools for institutional water sanitation, and hygiene facility maintenance;
11. Managing sanitation and hygiene data;
12. Development of conducive environment for WASH business (mainly SaniMart) and waste management (including faecal sludge management);
13. Design and test adequate business models to deliver sanitation products and services to isolated communities;
14. Strengthen supply chains for sanitation products by linking businesses to Sani-Mart Centers and other key regional distributors;
15. Organizing relevant training programmes for the capacity development of municipalities, promotion of the private sector, and linkages with financial institutions;
16. Other duties as assigned by CTA.

Supervisor: CTA

Place of assignment: Project Support Unit (PSU) with frequent travel to Project municipalities

Management Information System (MIS) Adviser,

Duration: 42 person-months, 4 years (+ option 15.75)

Education: Minimum Bachelor's degree but preferably Master's degree in relevant fields

Language: Fluency in written and spoken English and Nepali

Experience and skills:

- **Minimum five years of relevant work experience;**
- **Proven experience in monitoring water service delivery either with urban water utilities or private service delivery organizations;**
- **Experience in operation and maintenance supervision, over technical and management aspects;**
 - **Technology-wise, experience in managing remote monitoring technologies or MIS systems;**
 - **Excellent computer skills, including MS Excel and GIS mapping tools; and**
 - **Good communication in English and Nepali.**

Duties:

1. Initiation and coordination of and support the Project and partners at all levels in accessing, using and feeding a user-friendly MIS;
2. Initiation of and support to compilation, analysis and maintenance of household, community, Municipality/ward and Project data as per monitoring plan, including regular scheme and local level progress data and related monitoring practices;
3. Ensuring regular update of results for each result framework targets and indicators; Integration of gender and social inclusion indicators into MIS; ensuring that GESI and human rights based approach related indicators are systematically monitored and reported;
4. Regular training and remote support (problem-solving) to both Municipal officers and project WASH Advisors in O&M Water supply and water service delivery;
5. Collection and analysis of functionality data from calls and sensors;
6. Measuring performances and supporting WSUCs and municipalities in post-construction operations and maintenance,
7. Coordinating and supervising the deployment of a maintenance system in Karnali Region, including remote support to service delivery by a call center ;
8. Preparation and coordination of functionality maps and alerts system by using GIS-based tools and remote monitoring;
9. Other duties as assigned by CTA.

Supervisor: CTA

Place of assignment: Project Support Unit (PSU) with frequent travels to Project municipalities